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## California Adaptation Forum 2023

# Relationship Building for Community Organizations & Planners

Track: People Power







## **Session Agenda**

#### Welcome!

#### **Short Presentations**

- Co-Creating Climate Adaptation Trainings
- Co-Creating Data for Equity and Climate Recommendations
- Centering Trust & Joy for Climate Positive Behaviors
- Prioritizing Tenant Inclusion in LA City Decarbonization

#### Structured Networking



## What sector do you identify with?

Community-Based Organization and/or Nonprofit

**Public Sector** 

**Private Sector** 

Academia

**Tribal Government** 

Other?

## **Co-Creating Climate Adaptation Trainings**

Santa Clara County Building Resilience Against Climate Effects (BRACE) Leadership Academy





#### Climate Hazards and Vulnerable Areas

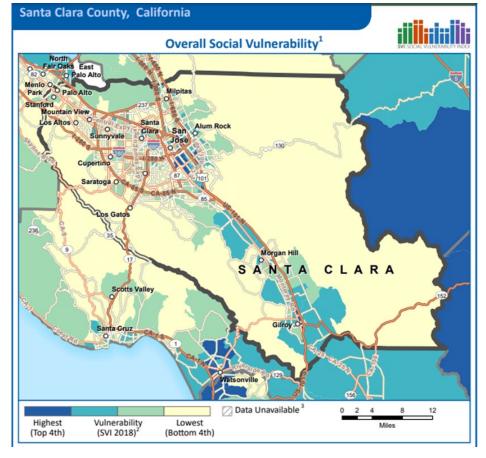


Wildfire, poor air quality, flooding, extreme heat





#### **Higher climate vulnerability in East San José** and South County





## SCC BRACE Climate and Health Leadership Academy

- Scope: Develop a Climate and Health Leadership Academy curriculum
  - Co-create the curriculum with CBOs with service populations vulnerable to climate change impacts
  - Train the trainer model for future delivery of the Leadership Academy
- Client: Santa Clara County Public Health Department
- Funding: CDC Building Resilience Against Climate Effects (BRACE) grant
- Timeframe: May July 2022



### **Collaboration process**

- Recruited six CBOs representing target groups in disadvantaged communities of the county (East San José, South County)
- Designated CBOs as independent subcontractors to R+A
- Provided stipends to CBOs
- Conducted meetings and brainstorming activities online to accommodate busy schedules and save time
- R+A produced all work products













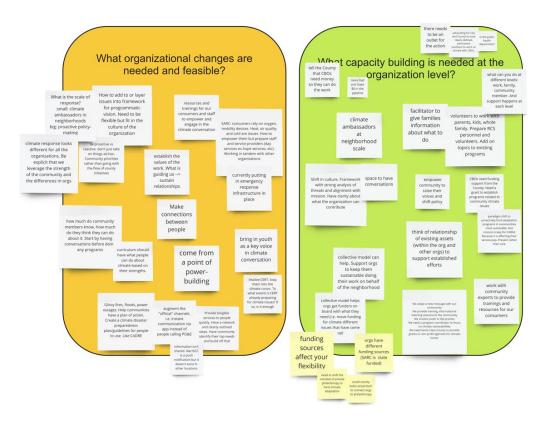


## **Curriculum Development**

#### Listening

- How have the people you work with been impacted by heat/air quality/etc. issues in the past?
- How would you say the level of understanding is about the connection between health and climate in your organization? And in your clients/community?
- Have you noticed any major gaps in services, systems, etc. related to health and climate or your work in general? What do you need as an organization or what are you seeing elsewhere is a need that the PHD and Leadership Academy can help address?
- What format of sessions for the Leadership Academy do you think would work best for CBOs?

#### **Brainstorming + Group Discussion**

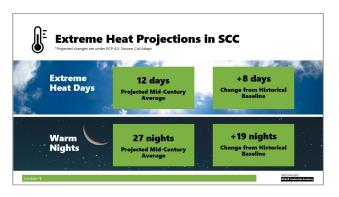


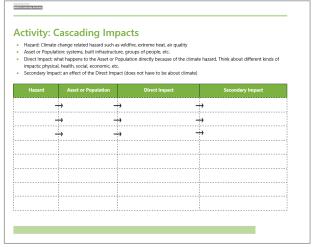




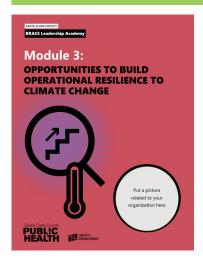
### **Leadership Academy Deliverables**

#### Three complete content modules (six sessions)





#### **Organizational Climate Preparedness Action Plan template**

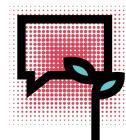


#### **Climate Preparedness Goals & Implementation Table**

| Goal   | Action  | Metric  | Timeframe                | Primary<br>Responsibility                             | Funding Need | Potential Funding Source          |
|--|---|---|--------------------------|---|--------------|-----------------------------------|
| Sample Goal: Improve the<br>communication of timely<br>and culturally relevant<br>climate-baserd | Sample Action 1: Add a section for heat and air<br>quality forecast in the weekly e-newsletter, with<br>links to where real-time information can be found.  | None  | Immediate; <1 month      | Communications Team                                   | None         | Existing: General operations fund |
| Information to our families served   | Sample Action 2: Create a process to assign bi-<br>lingual ratif to answer phone calls during climate<br>hazard events, including but not limited to:<br>wildfire, heat wave, and power outage.<br>a) Create a list of staff and/or volunteers to<br>be on-call climate hazard<br>communications team<br>b) Train selected staff on where to find<br>relevant information and where to<br>redirect climits based on the hazard type | Number of staff assigned<br>and trained     Number of calls fielded | Short-term; 3 months     | Operations Manager<br>Environmental Education<br>Team | \$1,000      | SCC BRACE grant                   |
|  | Sample Action 3: Develop contacts and direct<br>information pathways between [Org Name] staff<br>and [applicable local government body] for up-<br>to-date climate hazard alerts  | Number of direct agency<br>contacts cultivated                      | Medium-term; 6<br>months | Environmental Education<br>Team Manager               | None         | None                              |
| Goal 1:  | Action 1.1:   |   |                          |   |              |                                   |
|  | Action 1.2:   |   |                          |   |              |                                   |
|  | Action 1.3  |   |                          |   |              |                                   |
| Goal 2:  | Action 2.1:   |   |                          |   |              |                                   |

**Branding and** outreach materials









#### Lessons learned

Provide **compensation** for CBO contributions to project and intrinsic community value



Create open lines of communication between public agencies and CBOs and incorporate their feedback into operating processes to improve working relationship

Be respectful of partners' time and use meetings strategically

RFPs: Do not rush the process of signing on and t raining CBO facilitators, conducting outreach to participants, and carrying out the Leadership Academy curriculum



Source: SOMOS Mayfair FY 21 Annual Report

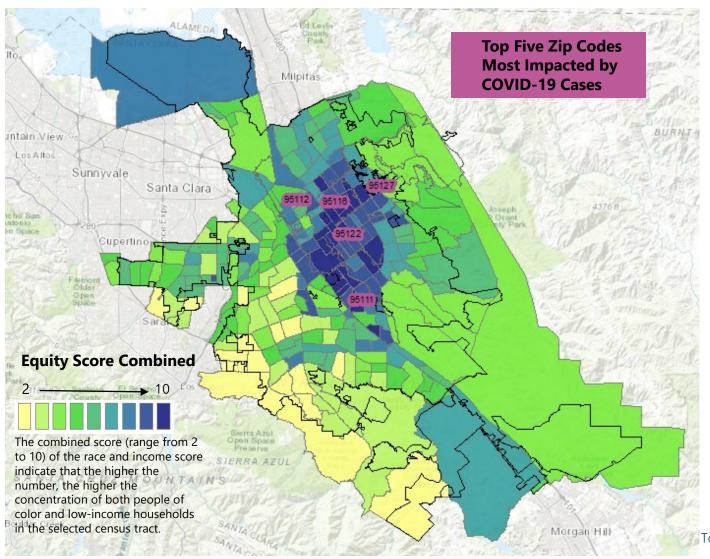
## Co-Creating Data for Equity and Climate Recommendations

City of San José COVID-19 Recovery Task Force





## San José Equity Atlas Map



Those most vulnerable to COVID-19 represent the same communities most vulnerable to climate hazards and threats.

- Age
- Housing Quality
- Income
- Health
- Disability
- Frontline worker



#### **The Collaboration Process**

**55** Task Force Member Organizations

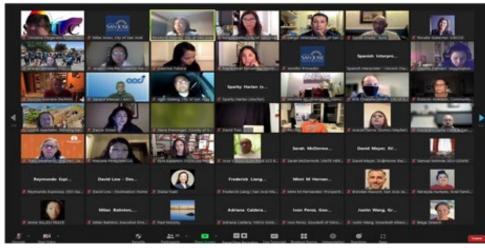
**8** Committees (Including **1** Steering Committee)

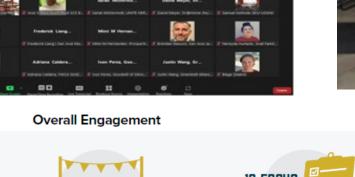
**9** Lived Experience Group Members

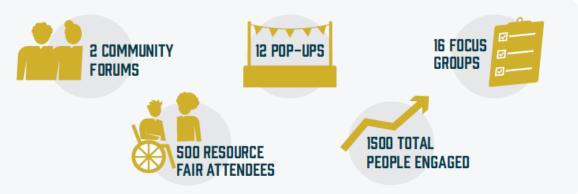
City Staff Team

**2** Consultant Teams

Larger Community/Public













## Final Report and Recommendations



| Action# | Recommendation   | Lead     | Amount from FY<br>22-23 Council<br>Approved \$2M | Impl.<br>Category |
|---------|--|----------|--|-------------------|
| 3.1     | Update zoning code for urban agriculture.  Consider changes to the City's zoning code to allow small-scale urban agriculture as the primary land use in most zones and accessory uses such as temporary on-site urban agriculture stands.  | PBCE     |  | 2,3               |
| 3.2     | Focus tree planting efforts in communities with low tree canopy coverage.  Continue the City's Community Forest Management plans to reverse declining canopy cover and expand tree planting guided by an equity lens and in Equity Priority communities to combat the urban heat island effect. Prioritize equity priority communities in all strategies that seek to build climate adaptation and resiliency in San José.   | DOT      |  | 1                 |
| 3.3     | Work with energy providers to determine residents who require<br>energy for chronic disease management (e.g., insulin needs to<br>be kept cool, and dialysis machines) and explore the feasibility<br>of exempting those individuals from power cut off or provide<br>battery back-up cooling to those individuals.  | SJCE     |  | 3                 |
| 3.4     | Simplify the permitting and MOU processes for health and social service providers.  Explore a policy/ordinance or policy/ordinance amendments to simplify the permitting and MOU processes for partnerships with non-profit organizations and health and social service providers to more quickly provide services to high-need populations. For example, simplify the permitting and licensure process so that mobile health clinics can provide services to unhoused and low-income residents. Additionally, decrease the permitting fees for non-profits to provide health and social services, which have been cost-prohibitive for many non-profit food pantries and health clinics during the pandemic. Conduct a study of existing insurance requirements for non-profits, and lessons learned from past partnerships, to provide health and social services. | СМО/РВСЕ |  | 2,3               |



## **Lessons Learned / Takeaways**

- Get input at every stage of process
- Balance inclusion goals with limitations
- Provide resources
- The work must continue



"I would use resources available to me if I knew about them. It's not that we want to be ignorant. We just don't know how to access information, even if it's out there." "In many ways, it feels like the city is just telling vulnerable people to stay home."

> "Every story is worth hearing."

"There shouldn't be so many barriers to asking for help."

> "The people that need support services the most are the first to be left out of the conversation."

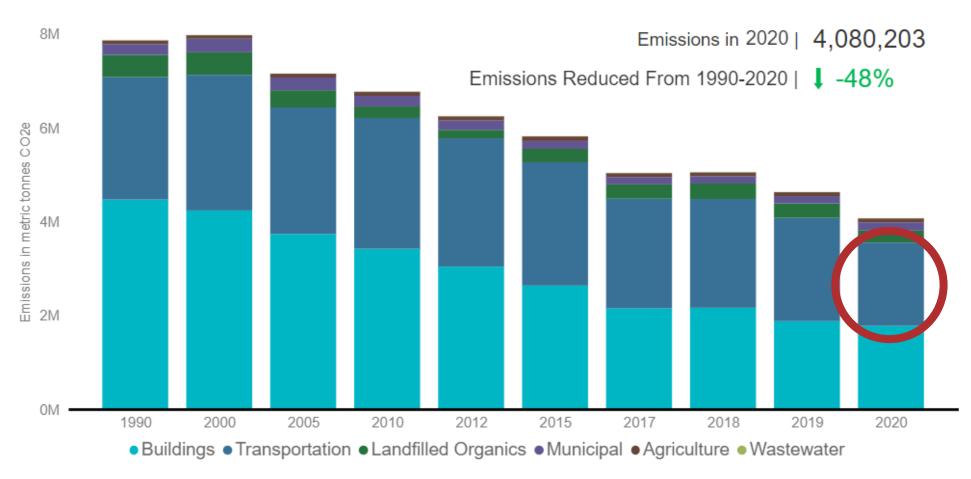
## **Centering Trust & Joy for Climate Positive Behaviors**

San Francisco Safe Routes to School Partnership





### San Francisco's Carbon Footprint



Source: San Francisco Environment Department, 2023



## Safe Routes to School (SRTS) Partnership





















## **SRTS Programming**











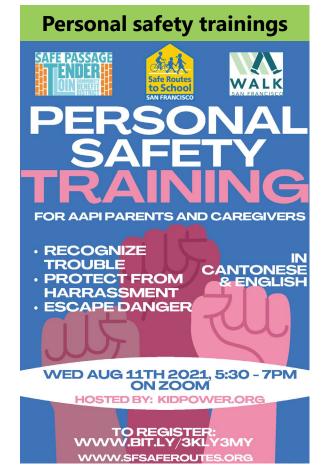
## **Building Trust**

#### Responding to families' safety concerns and students' basic needs



"I give Safe Passage a 10/10, because it was very successful and it helped to make all of us feel very safe in the Tenderloin. I'm also happy and very proud to be part of this program. I want this program to continue and not stopped." — Elementary School Parent/Caregiver







## **Elevating Joy**



"This has been great. Just the excitement of the kids and the families. Like kids are really excited when they can participate...They love it!" – Elementary School Staff

When [Safe Routes] events do happen, it is happy. Folks are happy. Folks want to do this more often." – Elementary School Staff







### **Lessons Learned / Takeaways**

Cross-sector collaboration + Meeting residents where they are + Centering joy in programming = Impact

**Proactively set-up** transition plans

More funding to fill demand for more programming

Scaling local impact to regional change



# Prioritizing Tenant Inclusion in LA City Decarbonization

Climate Equity LA Series

Chelsea Kirk, <a href="mailto:ckirk@saje.net">ckirk@saje.net</a>
Director of Policy and Research
Building Equity and Transit





## Strategic Actions for a Just Economy (SAJE)



- Tenants' rights organization founded in 1996
- Based in South Los Angeles
- Community organizing + policy campaigns





## Climate Equity LA Series 2022: Building Decarbonization

The Climate Equity LA Series is an annual initiative organized by CEMO. Its purpose is to educate and engage community members, stakeholders, and decision-makers on pressing climate topics under policy discussions through a series of workshops led by community experts. The series gathers input from participants, that is later incorporated in city policy formulation.



**Mission:** to address the urgent challenge of climate change in Los Angeles and advocate for the inclusion of environmental justice communities in all climate-related policies and initiatives.









**EQUITABLE CLIMATE** 

ACTION ROADMAP (ECAR) Brought to LA City Council



#### **CLIMATE EQUITY INNOVATIVE GOVERNANCE MODEL**

Collaborating with Frontline Communities to Co-create equitable Climate Policy & Investments

Prioritize Climate Policy Areas with Frontline Communities







Co-Design Workshops & Focus Groups with Community wisdom & Experts to create policy reports Data Gathering & Analysis of Community Input to create Equitable Climate Action Roadmap (ECAR) Report Climate Emergency Mobilization Commission (CEMC) deliberates on ECAR Report and Votes

Climate Equity Policy

Committee reviews Findings

& co-creates Report with CEMO Research Team SAJE's Participation:

Design Team

co-designed series

Focus groups

4 focus groups w/ low-income tenants

Workshop presenter

presented on research findings







COMMUNITIES FOR A BETTER ENVIRONMENT established 1978









Design Team









#### **Targeted Focus Groups**

- Spoke with 44 low-income tenants from South and East LA
- Developed curriculum, did outreach, facilitated focus groups, and synthesized findings

"What concerns me is that the owners will take advantage of this and kick us out. They'll use the excuse of having to construct the apartments to raise our rents. It's beautiful, all of this. But the cost is concerning. It's going to affect us." – Isabel

"If he is going to install an appliance in the house, and it's worth \$5,000, he is going to want me to pay \$2,500, which is not feasible for me. This is what they did here. They installed pipes underneath and each tenant had to pay \$500 and there are 30 tenants here." - Betty



#### **CLIMATE EMERGENCY MOBILIZATION OFFICE**



#### Equitable Building Decarbonization Focus Group Report

Los Angeles, California
April 2022

Commissioned and Co-designed by: City of Los Angeles, Climate Emergency Mobilization Office

Prepared by: Strategic Actions for A Just Economy Research Team Director, Chelsea Kirk

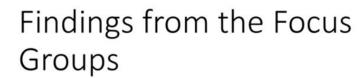




Workshop 1: Why Decarbonize Buildings and Homes in LA?

Workshop 2: How can we create Energy and Housing Justice with Building Decarbonization?

Workshop 3: Building Decarbonization and **Economic Justice: Green** Workforce and a Just **Transition** 



40:45 / 1:24:38



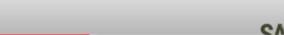
#### Greatest Benefit

- · Improving health (50%)
- · Fighting climate change (38%)
- · Climate resilient housing (7%)
- Improving housing quality (4%)

#### Greatest Concern

- Cost (60%)
- Eviction (26%)
- Harassment (13%)
- Construction (0%)

**■** □ □



#### **Climate Equity LA Series**

Part I: Equitable Building Decarbonization of Buildings and Homes for LA

#### **Report on Equitable Building Decarbonization**

Equity Focused Policy Recommendations for the City of Los Angeles

Prepared for the Climate Emergency Mobilization Commission and the Climate Emergency Mobilization Office

#### **FINAL REPORT**

September 15, 2022



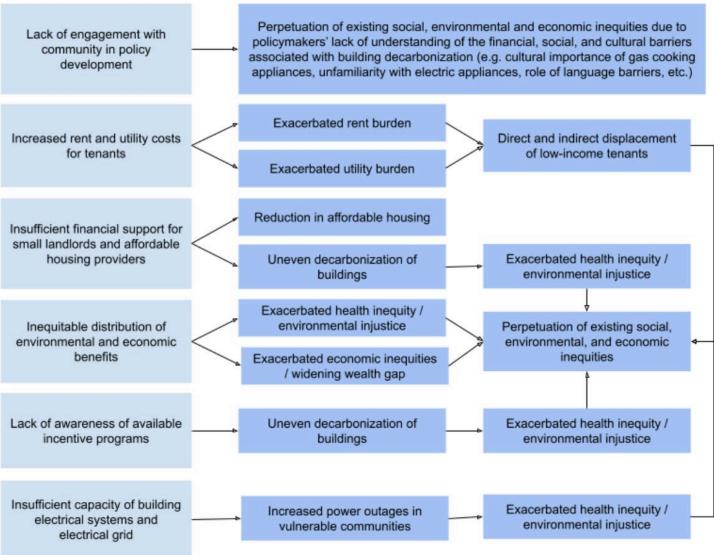
#### Prepared by:

Emma M. French

Sustainable LA Grand Challenge Fellow UCLA Urban Planning PhD Student



Figure 3. Overarching Community Concerns Related to Building Decarbonization



## Outcomes

#### **Greater awareness of tenant impact:**

- The series raised awareness about the critical need to consider the impact of building decarbonization on tenants
- Prior to this collaboration, tenant concerns were not a focal point for decarbonization advocates

#### Created a process for integrating tenant protections in city policy:

- The recommendations outlined in the CEMO report serve as essential guidelines to create a fair and just approach to building decarbonization within Los Angeles
- As we are 12-18 months away from the ordinance, there is an expectation that these recommendations will be reflected in the city's decarbonization ordinance.



## Challenges

#### **Heavy workload**

 Managing the heavy workload of conducting numerous focus groups, sitting on a design team, and facilitating breakout sessions for workshops involved many of our staff to deprioritize other important work to be involved

#### **Short-Term contract limitations**

 The short-term and limited size of the contract made it difficult to hire a dedicated staff member for the project, leading to resource constraints

#### **Quick turnaround**

The project's quick turnaround posed challenges in maintaining smooth project execution



## Best practices



## Allocate more resources to community-based organizations

To ensure partners can balance project commitments effectively allocate more financial and personnel resources to help complete work

 Ex: Rather than have a CBO do all aspects of the focus group, offer support with facilitation and curriculum development



#### Offer long-term contracts

Offer long-term contracts to partners that you plan to work with in the future; this can justify hiring necessary staff to meet capacity needs to carry out projects

• Ex: offer multi-year contracts



## Offer as much notice in advance as possible

Give prospective partners enough notice in advance to carry out proposed work and also to think about whether they can take on the work





## Instructions for Structured Networking



## **Networking Bingo**

#### Better Together:

Relationship Building for Community Organizations & Planners Networking Bingo

- 1. Mingle and introduce yourself!
- 2. Try to check off the boxes in the bingo card on the right as you have conversations. Limit one box per person.
- 3. If you get a bingo (3 boxes in a row), turn in this sheet at the end of the session to be entered into a drawing for a yearlong gift subsription to Yes! Magazine.

Contact information for prize drawing:





| Meet someone<br>who works<br>in the same<br>county as you | Exchange a basiness card with comeone                          | Meet someone<br>who is<br>presenting a<br>CAF session      |
|---|--|--|
| Meet someone<br>from a private<br>firm                    | Meet someone<br>from a CBO ør<br>nonprofit                     | Reconnect<br>with someone<br>you've worked<br>with by fore |
| Connect with<br>someone on<br>LinkedIn                    | Meet someone from a state, local, or tribal governmenty agency | Meet a current<br>student                                  |

**Submit your sheet** to us if you get a bingo!

**Drawing for the** prize at the end of the session!



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# Relationship Building for Community Organizations & Planners

Track: People Power





## Thank you for attending our session!

Have a great rest of CAF 23 and stay in touch with us!



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