



What topics are you most interested in seeing covered at CAF 2020 from an equity perspective?

- Health:
 - Assessing health vulnerabilities to climate exposures and impacts, including physical, mental, emotional, and psychosocial
 - How to cope with eco grief
- Tribal adaptation:
 - Traditional Ecological Knowledge
 - How tribes are addressing health vulnerabilities
 - Scalable/transferable partnerships between tribes and State government; i.e., forest or land management practices on federal and/or state land
- Financing:
 - Strategies to secure long-term funding
 - Financing resilience workshop
 - Convergence of financing needs (climate, housing, etc.)
 - Moving away from regressive forms of taxes (e.g. parcel taxes)
- Climate 101 / governance:
 - How to write codes
 - Legislative compliance
- Disaster preparedness / emergency management:
 - Wildfires
 - Community Emergency Response Training (CERT) program
 - Preparing for planned power outages, especially medically-vulnerable populations
- Policy priorities:
 - Building disability-inclusive adaptation can cost more than inaccessible systems, but costs less than retrofitting later on. Accessible systems should be the norm in policy/practice
 - Community-owned energy – a conversation about how we can develop a more equitable energy system. What is the impact of power outages on vulnerable groups? What distributed energy models can address these vulnerabilities?
 - Homelessness and land use
 - Economic and political equity
- Research and planning:
 - How to use social vulnerability assessments to identify and tailor adaptation strategies

- Guidance on what social vulnerability indicators/analysis can be used to prioritize adaptation investments
- Equity considerations/needs/topics that are coming up related to local research questions/needs in communities
- SLR policies focused on renters;
 - Many homeowners I talk to don't see that renters will need any help to deal with sea level rise (unlike homeowners they can relocate) – but where would they relocate to
 - How would those living paycheck to paycheck pay their relocation expenses?
 - Also mobile home owners who are tenants on mobile home parks or other land that could be sold out from under them
- Case studies:
 - Community-developed climate adaptation plans
 - Nature-based solutions that increase the resilience of communities and ecosystems to climate change, while also significantly reducing greenhouse gas emissions
 - Permaculture, soil reconstruction, and gardening
 - Seeing some good work on teasing out impacted communities and the intersectionality of impacts. Example from Scotland Community Resilience to Climate Changes: Outcomes of the Scottish Borders Climate Resilient Communities Project (2017)

How should we structure the program to best integrate and feature equity content?

- *General agreement among participants in both sessions that equity should be integrated into all tracks rather than having a separate track on equity.*
 - Love the integration approach. Integration promotes tension and transformation. The example of how you are mainstreaming equity is proof of the value. Tracking it tends to promote siloing. If you believe voices of the most impacted are central to resiliency then integration is critical.
 - I don't think equity specific sessions work as well as an integrated approach. (energy + equity) (heat mitigation + equity)
 - Like idea of integrating equity throughout – some value of demonstrating how all these things intersect with equity (people tend to get buried in their silo's)
 - I think it's best to integrate. A lot of times people that focus on equity in their jobs are lumped together in equity focused sessions and don't meet new people or build important connections.
 - Columbia University's Earth Institute did a good job at integrating equity into their Managed Retreat conference in July
- Session structures and potential speakers:
 - Solutions-oriented sessions
 - Have active brain storming sessions during break outs that then form workgroups with goals
 - Impacts to communities most disadvantaged by climate change portrayed in a way that all of us can see and feel more connected to those impacts in other communities. A systemic view.

- I have a connection to the San Francisco urban film festival who have done participatory events around film and storytelling with urban focus
- Need to have an inspirational and engaging keynote speaker(s). Please vet that they know how to talk both technically / and to talk to general audiences
- Good speaker recommendations: (1) Jessica Morse is the Deputy Secretary for Forest Resources Management at the California Natural Resources Agency. She led some disaster recovery efforts from the Paradise fire and has on-the-ground stories. (2) Ricardo Lara, Insurance Commissioner, and passed SB 30 and work needed on climate change funding. Also represents people of color communities in Southeast LA
- Local tours that highlight community efforts:
 - Ontario TCC community
 - Consequences of large warehouses and freight coming through: identify where people are already working in solidarity (e.g. CCAAEJ, CBE/APEN's work in Richmond, Moving Forward Network or CA Cleaner Freight Coalition)
 - Inland Empire Waterkeeper
 - Land Use Learning Center

What key barriers need to be addressed to encourage participation from priority communities?

- Priority communities and populations:
 - A lot of work is in refinery corridor – a lot of inequities of poverty (not just of color); how to represent frontline communities regardless of racial make-up?
 - Many POCs don't consider climate to be a POC conversation. I would like to attend a talk that addresses why climate change is an issue that POC should be thinking of as their own problem.
 - The unhoused should be more included as a stakeholder group as they haven't been engaged in the past. I have some connections to orgs who work for and by the unhoused
 - LGBTQIA? / I can see a connection for barriers in accessing resources or housing
 - Groups that have functional focuses like housing, health, elderly, families with young children, low income, local businesses, those dependent on infrastructure
 - Some stakeholder groups to engage: public health and health care practitioners; decisionmakers and funders to help them prioritize equitable adaptation policy and investments
- Barriers and potential solutions:
 - Can we somehow partner/have a discount offered through Metrolink, which has opened a lot more train stations in the area?
 - Webpage where participants can sign up for carpools
 - Spread the word through universities, land managers, agriculture sector, etc.
 - Even if funding is adequate to bring in people with limited means, large conferences can be intimidating for those attending for the first time. Maybe those with stipends could be offered a sponsor experienced with how to navigate through conferences - both the formal program and informal networking.
 - Mentorship / matching program would be great (SEEC Forum mentorship program)

- Pay a stipend as well as travel and living expenses for CBOs. Often they don't have the spare cash or time to participate in fora. I've heard CBO leaders/members mention this time and time again.
- Provide low cost registration to community members, not agencies
- Create a space for students
- Local efforts and groups to engage:
 - Big effort in Riverside toward supporting local urban ag, particularly to create healthier choices for economically depressed residents
 - Inland Congregations United for Change (ICUC): 501(c)3 non-profit community organization based in San Bernardino and Riverside counties. They are starting to do more climate change work around the San Bernardino airport air quality concerns. ICUC empowers people of faith, youth, and marginalized communities by teaching them community organizing and providing them with the tools to revitalize and transform their neighborhoods.
 - Inland Urban Forest Council
 - Riverside Food Systems Alliance
 - Environmental Education Collaborative of San Bernardino & Riverside Cos.
 - GREEN (Greater Riverside Environmental Engagement Network)
 - The coalition of community organizations included Inland Congregations United for Change (ICUC), SBGN (San Bernardino Generation Now), Teamsters 1932, The Center for Community Action and Environmental Justice (CCA EJ), IC4IJ, SEIU2015, Warehouse Workers Resource Center (WWRC), The Central Labor Council (CLC), Sierra Club (My Gen Campaign) and the Inland Coalition for Immigrant Justice (IC4IJ).
 - Causa Justa Just Cause (housing)
 - The highly impacted Northside of Riverside has received a \$3M urban greening grant

How can we leverage CAF to increase overall engagement in equity, justice, inclusivity, and diversity?

- Key challenges/barriers to address:
 - Tribal cultures and treaty protected rights are place-based and climate change is altering the health, location and timing of species activities and events in the living world. Traditional cycles of fishing, hunting, and gathering as part of seasonal migrations through the landscape historically gave tribes flexibility and resilience to disturbance. Today, instead of choosing the timing and location of these activities based on the conditions present, tribal communities face the possibility of treaty-protected resources being lost from historical and established fishing, gathering, and hunting areas.
 - Adapting at the speed necessary to meet climate challenges (i.e. wildfires) but needing to balance deep community engagement needs (i.e. reaching populations with limited English or access and functional needs). What partnerships and strategies work at the speed of the issues/disasters?
 - How do we teach broader society to imbue environmental impacts on behavior choices?
 - Many people who would like to be taking bolder action on adaptation, but funding structures make it really difficult. What dedicated funding sources could be created for staffing of public health departments to more deeply engage in climate/health nexus?

- What relationships across our communities do we have or need to build? Relationships are the basis of empathy and accountability. How do we make our relational resources visible?
- How to use the energy of activists/advocates to add capacity on addressing equity?
- Difficult to address this without hearing stories from the communities impacted. Need to make it concrete – how are people being impacted? Need a mechanism that allows for these stories to be heard: systemic diagraming or storytelling to create empathy and awareness.
- People on the foothills will ask: why are we paying for things on the coast? people on the coast will ask: why are we paying for wildfire? Stories help to answer these questions
- Stakeholders to engage:
 - Bring in groups from the New Economy Coalition and other groups working on building an equitable, low carbon economy.
 - Inviting housing groups could get them thinking about climate adaptation now. Most housing groups, like local governments, don't think look further into the future than the next election. Yet housing lasts for 100 years, by which time low lying areas will be flooded and many urban wild-land interfaces may have to adapt. Housing-stressed communities, a lot of articulate leaders, but can expand the range and views you get when you sit down and talk with them one on one; ask them to articulate their feelings and problems...
 - To expose younger audiences to concepts, concerns and approaches, video stories are far better than print stories. Follow the leadership of the Twitter in Chief!
- Opportunities:
 - Power analysis workshop
 - Equity 101 workshop
 - I think a challenge is needing internal training of government representatives. We have GARE (Government Alliance of Race and Equity) and need to get more people trained on this, implicit bias, or similar things. We ask government representatives a lot of times to do more engagement with “climate vulnerable” or “disadvantaged” communities, but they do so with a narrow lens of climate change without acknowledging historical racism, redlining, disinvestment, etc. Long Beach in their Climate Action and Adaptation Plan incorporated GARE training.
 - To what extent might CAF 2020 broker relationships among the orgs that you are in connection with? Use your position as hub to build connections among the spokes.
 - Sessions/speakers focusing on how we should be adapting our economy (what does a move away from "business as usual" entail). There are more equitable economic models out there that should be part of this conversation (e.g. focus on worker/community owned enterprises that build local wealth and adaptive capacity)
 - Would like to see the landscape of climate justice organizations with a strong equity focus (especially black, indigenous, and people of color-led) working in this area already. Seeing how that work overlaps and augments would give us a sense of the strength of our larger community.
 - Monitoring and research, including: baseline environmental data and tracking changing conditions; abundance and distribution of culturally and economically important species; tracking and managing invasive species; cumulative effects analysis of habitat degradation; and coordination of collaborative monitoring programs (tribal, federal, state, and local)